

CLARISSA COTA

BIOGRAPHY

Clarissa M. Cota is a transformative leader in higher education, bringing more than 30 years of experience driving institutional innovation, expanding educational access, and empowering student achievement. Shaped by the lived experience of a family with Mexican immigrant roots, she deeply understands the transformative role of education in advancing social mobility and strengthening families and communities. Her career reflects a steadfast commitment to building innovative, inclusive, and resilient institutions prepared to meet the rapidly evolving regional, national, and global landscape.



She is passionate about improving educational access for all, aligning intentional pathways to the workforce needs, and increasing student success outcomes by promoting innovation and making data-driven student focused change. She has dedicated her career to improving the economic mobility for all families and individuals. She currently serves as the Vice President of the External Relations and Campus Operations for the College of Southern Nevada. Her prior higher education experience includes serving as the Vice President for the North Las Vegas Campus for the College of Southern Nevada, Interim Vice President for Academic Affairs, Interim Dean for the School of Business, Hospitality and Public Service, Department Chair for Business Administration, and Professor of Legal Studies. The College of Southern Nevada is one of the largest and most diverse community colleges in the country and serves close to 50,000 students in a community of over 2 million people.

Ms. Cota is very experienced in the development of institutional strategic direction, oversight, and resource development to define, protect, and enhance the College's brand position, raise awareness of the College's unique attributes, and effectively engage stakeholders through community outreach and engagement and governmental liaison work at the local, state and federal level in support of key strategic goals.

Ms. Cota holds B.A. and J.D. degrees from the University of Arizona and is a member of the State Bar of Arizona. She has institutional accrediting experience and has served as the Accreditation Liaison Officer (ALO) for the Northwest Commission on Colleges and Universities (NWCCU) and on the Board of Directors for the Accrediting Council of Business Schools and Programs (ACBSP).

Ms. Cota holds leadership roles on numerous local, national, and business/industry boards, including serving on the American Association for Community Colleges Advocates in Action Advisory Board, chairing the HSI Task Force for the Nevada System of Higher Education (NSHE), and serving on the SHRM Nevada State Council Board of Directors. She most recently completed the Aspen Institute Rising Presidents Fellowship for Community College Excellence, a competitive executive leadership program designed to develop future community college presidents who will push the field forward and advance student success.

She has been awarded numerous academic recognitions including the President's Outstanding Teaching Faculty Award for the College of Southern Nevada, the El Dorado Award for Outstanding Latino Faculty Member, the Woman of Excellence Award, the Excellence in Service to CSN Award and she was part of the inaugural class for the CSN Executive Leadership Institute program. Ms. Cota completed the Las Vegas Metro Chamber of Commerce Leadership Las Vegas Program and has served as an Executive Board Member for the Girl Scouts of Southern Nevada.

March 10, 2025

RE: Cover Letter – TMCC President

Dear Search Committee Members:

I submit to you my letter of application for the position of President of the Truckee Meadows Community College for your consideration.

My experience and qualifications make me an excellent candidate for the position. After more than 28 years of increasing responsibility at the College of Southern Nevada (CSN) and currently serving as the Vice President for External Relations and Campus Operations, I am delighted to submit my application for this exciting opportunity. As evidenced by my curriculum vitae and validated with professional references, I believe that I am uniquely qualified for this position. By reviewing my academic and professional experience combined with my credentials as a licensed attorney with past legal experience, I hope you will see that I have the leadership strengths, commitment to implementation of national best practices and a demonstrated record of success. I made the best decision when I decided to dedicate my professional career to higher education. Throughout my career, I have remained committed to student success, academic excellence, faculty engagement and development, building highly effective cross-functional teams, and engagement of internal and external stakeholders. As a proud member of a family with Mexican immigrant roots, I have seen first-hand the positive impact of educational attainment on family structures. I am passionate about improving educational access for all, aligning intentional pathways to workforce, and increasing student success outcomes by promoting innovation and making data-driven student focused change. I have dedicated my career to improving the economic mobility for all families and individuals.

I have been honored to serve in many leadership roles while at the College of Southern Nevada. Through these experiences, I have acquired a unique insight and ability to navigate the complex nature of a large, multi-campus community college with a governance model which includes faculty leadership, administrative, classified and student organizations, executive management, and governmental oversight. I possess a demonstrated record of executive leadership experience with strategic planning and assessment, higher education policy and compliance matters, formulating and implementing instructional programs, providing student and academic support services, course and program assessment, student data analysis, engaging internal and external stakeholders, resource development, tactical and operational leadership of campus and learning sites, project management and accountability for the achievement of the College goal of student success. Based upon my continual leadership development and best practice research on community college issues, I have consistently applied servant leadership practices. When leading a team my process is to develop a vision through a collaborative and evidence based review, recruiting diverse and cross-functional talent, initiating an action plan, balancing stakeholder expectations, motivating others to overcome challenges and together staying focused on the desired outcome.

The TMCC President will provide the opportunity to ensure that TMCC is a leader in innovative education, meeting student and community needs by implementing a strong strategic vision for the college, fostering economic development, promoting civic engagement, creating strategic partnerships, while providing an inclusive environment for our students to successfully achieve their educational, professional and personal goals. Ultimately, ensure that all TMCC campuses and learning centers are delivering outstanding service to students and the campus

community. I would welcome the opportunity to lead your college and set the course to have TMCC become a leader among all community colleges in the nation for student success.

I believe the role of the TMCC President is to cultivate the senior executive leadership to develop a culture of strong and inclusive team management, bring a sense of connectivity to each our campuses, and most importantly help foster a community in which our students will thrive and succeed. Engaging the school district and charters to create a purposeful dual credit pipeline across all TMCC service areas will be essential to address the under-preparedness of a large percentage of incoming students. Partnering with business, industry, elected officials, and governmental and non-profit organizations, and having meaningful exchanges between faculty and the community, will open the door to new opportunities on all of our campuses. Recognizing the diverse student population, the TMCC President has the responsibility to institutionalize what it means for TMCC to be a Minority Serving Institution (MSI) and Hispanic Serving Institution (HSI) so that the optimal campus environment can be developed for students' success. Perhaps more importantly, the President will need to engage all constituencies in the development and implementation of the strategic vision for all of TMCC's campuses and learning centers. This will require effective communication, transparency, and implementation of shared governance principles so that an organizational structure which fosters operational excellence, a common student experience and the advancement of the TMCC brand and mission of student success may be achieved.

As the TMCC President, I would bring a wealth of experience spanning business, law, academia, and leadership. My background includes entrepreneurial, administrative, governmental, and community involvement, along with strong management and communication skills. My combined expertise in higher education and law positions me to effectively guide TMCC into the future. As detailed in my attached CV, I possess the experience and vision necessary to fulfill the role of the next TMCC President. I am committed to achieving new levels of excellence, meeting challenges head-on, and delivering success. Please refer to the table on the next page for a detailed alignment of my qualifications with your requirements.

In closing, my record of service demonstrates my leadership, resolve, and commitment to the community college mission of student success. I am very passionate about the work we do within the Nevada System of Higher Education and know that TMCC is destined be a leader among all community colleges. I look forward to meeting you in the near future. I can be reached on (702) 204-0308 cell, (702) 651-2728 office, and email: clarissamcota@gmail.com.

Sincerely,

A handwritten signature in cursive script, appearing to read "Clarissa M. Cota".

Clarissa M. Cota, J.D.

Minimum Qualifications	
Master's degree required. Preference for a doctorate from a regionally accredited institution.	I earned a Juris Doctorate (J.D.) from the University of Arizona, College of Law and a Bachelor of Arts in Biochemistry with a minor in Political Science and Philosophy from the University of Arizona.
Five years in a progressive senior executive role at a higher education institution and possess a deep understanding and a passion for the community college mission and values.	<p>I have had the honor of serving at a senior executive level at the College of Southern Nevada for more than 6 years, which is a community college comprised of multiple comprehensive campuses and learning sites. I have served as the Vice President of External Relations and Campus Operations responsible for all campus and learning site operations since December 2024 – present (4 months). Prior to this I served as the Vice President for the North Las Vegas Campus from July 2019 – November 2024 (5 years 4 months). I also served as the Interim Vice President for Academic Affairs, where I had academic oversight of all three CSN Campuses in 2018- 2019 (1 year). I was also the Interim Dean for the School of Business, Hospitality, and Public Service in 2012-2013.</p> <p>I have dedicated my career to the community college mission because it aligns to my passion for realizing the power of education and transformative change for students and their families. I firmly believe that the student-centered focus of the community college, where teaching and learning in a diverse environment is prioritized, is paramount to student success. The ability to continually develop programs which align to the ever-changing workforce needs, has been at the foundation of my professional progression in higher education. Most recently, I completed the Aspen Institute for Community College Excellence Rising Presidents Fellowship. This highly competitive fellowship solidified my commitment to pursue community college leadership which is grounded in advancing higher education practices that significantly improve student learning, completion, and employment after college, with intentional focus on serving our diverse student body with equitable practices promoting student success for all.</p>
Classroom teaching experience.	I am a tenured faculty member, with over 25 years of classroom teaching experience, first as an adjunct instructor and then full-time faculty. I have experience teaching online and traditional law courses such as: Introduction to Law, Beginning and Advanced Legal Research, Business Law, Ethics, Computerized Assisted Legal Research, and practical internships.
Demonstrated experience managing large budgets, ensuring resource growth, and developing successful financial strategies.	As part of the senior executive team at the College of Southern Nevada, I have been part of college-wide budgetary decision making, involving budget reduction work, forecasting budgetary scenarios, and planning for institutional sustainability with an operational budget of over \$150M, plus other non-state and auxiliary accounts. In my current position as Vice President of External Relations and Campus Operations, I oversee the Office of Sponsored Projects with over \$30M in grants and contracts. Over the last year, I have directly procured

	and successfully maintained over \$15M in grants and sponsored projects, most of which involve complex braided funding. As Interim Vice President of Academic Affairs, I oversaw an instructional budget of \$40 million and executed a financial strategy to keep current budgets within set parameters, strategic staffing, and a budget planning process for subsequent years.
Proven track record of advancing initiatives for marginalized students across a large and complex organization.	<p>I have prioritized fostering an inclusive environment which promotes advancing initiatives for marginalized students across the CSN organization over 25 years at the College of Southern Nevada. Whether in my capacity as a Department Chair, CSN/NSHE HSI/MSI Lead, Interim Dean or Interim VPAA, I have always remained connected with our diverse internal and external community. As Vice President for the North Las Vegas Campus, just last year, we had over 200 community/business/industry events at the North Las Vegas Campus. All of these events help to elevate CSN's presence in our community and a wonderful opportunity for our students, faculty, and staff to engage with external stakeholders and promote our students, most of which are from historically marginalized populations. I am proud to have continued to lead CSN through the transformational change as the first HSI in the State of Nevada.</p> <p>The ability to work with all constituencies and individuals from diverse backgrounds and employing strong interpersonal and communication skills resulting in highly functional relationships with both internal and external stakeholders are the foundation for success.</p> <p>I have served on the NSHE Inclusion, Diversity, Equity, and Access (IDEA) Council and chair the NSHE HSI Task Force for over 12 years, and I continuously stay informed regarding the theories and current applications associated with diversity relevant to national, state, and local higher education issues. Especially now, with the changes in the federal landscape, it becomes even more important to remain informed with national best practices and standards.</p>
Preferred Qualifications	
Politically astute with expertise in building and sustaining strategic partnerships with local and state agencies, business and industry leaders, foundations, and community organizations to expand educational opportunities.	I have lived in Nevada for 30 years and proudly call this my home, as it has been a wonderful place to raise our family, as well as cultivated a fulfilling career in education which helps the advancement of future generations of Nevadans. I am very active in the community, both on a personal and professional level. I have been very fortunate over these years to work for such a great and impactful higher education institution, the College of Southern Nevada. This has helped me to build relationships across the state, especially with NSHE institutional colleagues and state agencies. As a result of my commitment to the community, I have developed a strong network of partners and professional

	<p>relationships which I foster and rely upon for the success of student-focused initiatives at the College of Southern Nevada. Accountability and effective communication has helped to sustain these partnerships and foster new ones. Being politically astute is a necessary component to navigating the matrix of external stakeholders and leveraging those relationships in a collaborative manner to advance our common mission of student success.</p> <p>I have a very successful professional record as a lawyer, business professional, an educator, and an administrator which is firmly grounded in my ability to foster, sustain, and grow mutually beneficial relationships. My ability to find alignment among stakeholders, create community around shared values, fostering an inclusive environment, advancing student success initiatives across the organization, and bridge business with educational pathways has resulted in purposeful partnerships leading to further student success and promote economic development.</p>
Experience working at a Hispanic-Serving Institution and/or Majority-Minority Serving Institution.	For over 15 years, I have worked on HSI initiatives at CSN, throughout Nevada, and nationally. I served as the Chair of the CSN taskforce which guided CSN to become the 1 st HSI in the state of Nevada. I was then asked by the NSHE Chancellor, to serve as the Chair of the NSHE HSI task force, where I have fostered a collaborative environment across all institutions to ensure that all of our institutions achieve both HSI and MSI designations. As a result of these federally recognized designations, there has been \$10M in HSI grant awards and over \$30M in MSI awards to our NSHE institutions. Every year, I lead our Nevada delegation to Washington, D.C. to advocate on behalf of our task force.
Strong understanding of the educational funding landscape of Nevada.	Having been in leadership positions within NSHE for over 25 years, I am very familiar with the educational funding landscape for Nevada. I often must make budget presentations to internal and external stakeholders. Plus, in my new role over Government Affairs, I am involved with advocating at the state legislature related to the NSHE funding formula.
Academic leader with the ability to advance and implement TMCC's Strategic Plan and Campus Master Plan.	I have a proven track record of developing, advancing, and implementing strategic planning and institutional master planning. Throughout my time at CSN, I have served and led many strategic planning initiatives, as the ALO for NWCCU and department/division head. I possess the ability to work with the TMCC community in a collaborative manner, to advance the TMCC strategic and campus master plan, in accordance with the accreditation cycle.
Advance program relevance, technology, campus development, and recruitment initiatives that align with Northern Nevada's growth and the needs of the region's employers.	I would be proud to carry the message that TMCC is a pillar for economic growth and diversification by delivering high-quality educational and workforce training programs, prioritizing access and affordability, and remaining the "community's college." Partnerships

	<p>with business, industry and government are core to meeting the needs of our ever-changing economy. TMCC's highly qualified faculty are able to align their curriculum to the emerging workforce and new technologies. The strategic plan for the institution sets the direction for the future and it is essential that it aligns to mission-critical goals, is forward facing, and is properly socialized among the college community with effective communication. I have the prior strategic planning experience necessary to lead these efforts and set TMCC on the course to becoming a leader among all community colleges in the nation in student success.</p>
<p>A track record of retaining great employees, leading salary assessments, and prioritizing human capital development.</p>	<p>I am very experienced working with faculty, administrators, and staff – this is my job on a daily basis. Regardless of the position I have been in, my ability to listen and weigh in the recommendations provided by others, has always resulted in a better outcome in the end. As the Interim VPAA, within a highly charged political environment, it was essential that I was able to keep the lines of communication open and always kept my door open for recommendations. As Vice President for the North Las Vegas Campus, I have been successful in shepherding 5 new workforce programs and procured over \$3million in external funding to make these projects possible, this has been a massive undertaking and collaboration with multiple constituencies, including students, faculty, and staff who have been essential to these efforts. My record of accountability, communication/transparency, and collaboration/relationship-building, has defined my leadership skillsets. My leadership skills are such that I build strong teams, which allows for open communication, and together we establish our measures for accountability in compliance with external agencies and aligned to the college mission. I make it known that I support career advancing opportunities for all team members and will actively promote such opportunities.</p>
<p>Ability to articulate and implement a strategic vision for CSN's future, emphasizing program relevance, campus development, and recruitment initiatives that align with Nevada's growth.</p>	<p>I am proud to carry the message that the College of Southern Nevada remains to be a pillar in Southern Nevada, driving economic growth and diversification by delivering high-quality educational and workforce training programs, prioritizing access and affordability, and remaining the "community's college." Partnerships with business, industry and government are core to meeting the needs of our ever-changing economy. Our highly qualified faculty are able to align their curriculum to the emerging workforce and new technologies. The strategic plan for the institution sets the direction for the future and it is essential that it aligns to mission-critical goals, is forward facing, and is properly socialized among the college community with effective communication. The College of Southern Nevada is a ready to initiate a new strategic planning process next academic year, as required by our accrediting agency. I have the prior strategic planning experience necessary to</p>

	lead these efforts and set CSN on the course to being a leader among all community colleges in the nation in student success.
A track record of fostering professional growth among faculty and staff, encouraging an environment of learning, and supporting career advancement opportunities.	I am very experienced working with faculty, administrators, staff and students – this is my job on a daily basis. Regardless of the position I have been in, my ability to listen and weigh in the recommendations provided by others, has always resulted in a better outcome in the end. As the Interim VPAA, within a highly charged political environment, it was essential that I was able to keep the lines of communication open and always kept my door open for recommendations. As Vice President for the North Las Vegas Campus, I have been successful in shepherding 5 new workforce programs and procured over \$3million in external funding to make these projects possible, this has been a massive undertaking and collaboration with multiple constituencies, including students, faculty, and staff who have been essential to these efforts. My record of accountability, communication/transparency, and collaboration/relationship-building, has defined my leadership skillsets. My leadership skills are such that I build strong teams, which allows for open communication, and together we establish our measures for accountability in compliance with external agencies and aligned to the college mission. I make it known that I support career advancing opportunities for all team members and will actively promote such opportunities.

Curriculum Vitae
Clarissa M. Cota, J.D.

EDUCATION

University of Arizona, College of Law. Juris Doctorate, May 1994.

University of Arizona, Bachelor of Arts in Biochemistry and minor in Political Science and Philosophy.
May 1991.

PROFESSIONAL LICENSES

Bar Admission: STATE BAR OF ARIZONA, Bar # 017189.

EXPERIENCE – HIGHER EDUCATION ADMINISTRATION

Vice President – External Relations and Campus Operations

College of Southern Nevada

- ◆ Las Vegas, Nevada 12/2024 – present.
- ◆ Upon reorganization of the multi-campus model at the College of Southern Nevada, I was selected to lead the College's consolidated division of external relations and all campus and learning site operations.
- ◆ Report to the President and lead the College's integrated brand and communication strategy to advance the reputation of the College, its mission, and strategic priorities.
- ◆ Responsible for planning, management, and evaluation of campus operations across all campuses and learning centers.
- ◆ Provide leadership to all campus operations staff, the government affairs, external relations and office of sponsored project teams.
- ◆ Work with senior leadership to improve college-wide academic success indicators and students' academic experiences at CSN.
- ◆ Provide strategic direction, oversight, and resource development to define, protect, and enhance the College's brand position; raise awareness of the College's unique attributes; and effectively engage stakeholders through community outreach and engagement and governmental liaison work at the local, state and federal level in support of key strategic goals.
- ◆ Apply strong analytical and research skills in defining a competitive landscape and develop detailed plans to measure target performance.
- ◆ Responsible for providing tactical/operational leadership and complex administrative support for the campuses and learning centers to ensure the delivery of outstanding service to students and the campus community.
- ◆ External Relations and Campus Operations Division Includes: Government Affairs, External/Community Relations, Diversity/Multicultural Centers, Office of Sponsored Projects, Institutional Advisory Council, North Las Vegas Campus, Charleston Campus, Henderson Campus, Nellis AFB Center, Summerlin Center, Western Center, Mesquite Center, Moapa Valley Center, Green Valley Center, Campus Life, Student Basic Need Services, Dental Faculty Practice, Small Business and Entrepreneurship Program, and the Counseling and Retention Services Department.

RECENT ACHIEVEMENTS:

- ◆ **Major College Reorganization**
 - ◆ Responsible for a major reorganization of the College structure involving the centralization of departments and campus operations and aligning all external relations and government affairs functions, to improve efficiency, lines of communication, and business operations for the betterment of the overall student experience and success.
- ◆ **Workforce, Economic Development, and Innovation:**
 - ◆ Procured and maintained **\$15,243,000** in Grants and Contracted Revenue in 2024-2025
- ◆ **Government Affairs:** Registered Lobbyist for the 83rd Nevada Legislative Session - Successfully had AB 379 Introduced: Makes an appropriation to the College of Southern Nevada for the development of its Northwest Campus.

Vice President - North Las Vegas Campus College of Southern Nevada.

- ◆ Las Vegas, Nevada 7/2019 – 11/2024.
- ◆ Reported to the President, member of CSN's executive team, and served as the community and college leader for day-to-day for campus operations. Headed the campus management team responsible for alignment of campus goals and activities to the overall mission and vision of the College and meeting the unique needs of the respective service area. Served as the primary point of contact for external stakeholders within the North Las Vegas service region. Ensured a consistent student experience at the North Las Vegas Campus.
- ◆ Prioritized a focus to equitable student success as it related to instruction and campus climate at the comprehensive and culturally diverse North Las Vegas Campus and related learning sites which included: rural instructional sites in Mesquite and Moapa Valley and the Nellis Air Force Base.
- ◆ In collaboration with the CSN Vice Presidents, had budgetary oversight of resources in support of campus operations, programs and services, and responsible for maximizing efficiencies and effectiveness.
- ◆ Provided leadership and coordination for all campus and service area support services; educational, workforce and personal enrichment programming and scheduling; campus life and multicultural activities; campus events; facilities and maintenance; and safety and security activities.
- ◆ Responsible for improving CSN's institutional outcomes at a learning-centered college, to provide leadership for a dynamic campus that was growing rapidly in response to the community's needs, and to fully engage with a diverse community to increase access to higher education and enable greater economic mobility.
- ◆ NLV Campus Division included: NLV Campus Student Conduct, Advising, Promise, Mesquite/Moapa and Nellis Learning Sites, Campus Life, Early College, Title V, Small Business and Entrepreneurship Development, and the Counseling and Retention Services Department.

RECENT ACHIEVEMENTS:

- ◆ **Workforce, Economic Development, and Innovation:**
 - ◆ Procured and maintained **\$14,343,000** in Grants and Contracted Revenue in 2023-2024
- ◆ **NLV Campus Enrollment (out-paced CSN overall enrollment):**
 - ◆ Fall 2022:
 - NLV Campus Increased Fall 2022 Enrollment by 8%
 - NLV Campus Increased Fall 2022 FTE by 20%
 - ◆ Fall 2023:
 - NLV Campus Increased Fall 2023 Enrollment by 5%
 - NLV Campus Increased Fall 2023 FTE by 3.29%
 - ◆ Fall 2024:
 - NLV Campus Increased Fall 2024 Enrollment by 1.63%
 - NLV Campus Increased Fall 2024 FTE by 2.69%
- ◆ **Small Business and Entrepreneurship Development (SBED) – created in 2022:** This self-supporting program is now funded with over \$6 million in grants. The program has grown into three full time employees, SBED Director, NV Grow Coordinator, and SBED Data Analyst, 5 part time employees and 10 independent contractors, assisting 100's of minority small business owners. This past year, we launched the new \$3.0 million Silver State Capital Readiness Program with Access Capital and Urban Chamber of Commerce, the Henderson Small Business Assistance Program, \$150,000 a business incubator program with the City of Henderson, and I was selected by Blackstone to serve as the Blackstone/Launchpad HSI lead network lead.
- ◆ **NLV Campus – New Programs 2023-2025:**
 - ◆ NLV Nursing Skills Lab (PN Program) \$2,100,000 (2024-2025) – Ribbon Cutting Spring 2025
 - ◆ Mesquite HVAC Program \$193,000 (2024-2025) – Ribbon Cutting Fall 2024
 - ◆ Mesquite MA Program \$135,000 (2024-2025) – Ribbon Cutting Fall 2024
 - ◆ NLV Entrepreneurship Center: \$450,000 - Opened Fall 2023

- ◆ Logistics/Automation Operations Technician Training Program: \$376,000 (NLV and HN 2024-2025)
- ◆ **NLV Campus Community Events 2023-2024:**
 - ◆ 40+ NLV Campus Signature Events
 - ◆ 200+ NLV Campus Business/Industry/Community Events
 - Including Official White House Campus Visits by: President Biden (7/16/2024), Vice President Harris (10/12/2024), White House Initiative on Hispanic Excellence (7/18/2024), White House Cybersecurity Director (8/9/2024), White House Initiative on Black Americans (12/3/2024)

Interim Vice President for Academic Affairs College of Southern Nevada

- ◆ Las Vegas, Nevada. 2/2018 – 1/2019.
- ◆ Reported to the President as the Chief Academic Officer responsible for the overall operation of the academic and assessment units on three campuses, multiple satellite sites and the online campus; serve on the leadership team through participation in strategic planning, accreditation, quality enhancement, and expansion of services; provide leadership in the planning, deployment, implementation, and evaluation of the instructional units of the College.
- ◆ Administrator for approximately 1500 faculty and staff and over 150 programs of study from bachelor's degrees to industry skills certificates serving over 50,000 credit and non-credit students.
- ◆ Managed an instructional budget of \$40 million, an instructional support budget of \$6 million and self-supporting budgets in the Division of Workforce and Economic Development including apprenticeship.
- ◆ Served as the institution's Accreditation Liaison Officer for the Northwest Commission of Colleges and University and responsible for all accreditation reporting and compliance.
- ◆ Worked with external agencies such as the Nevada System of Higher Education, the Nevada State Governor's Office and the Clark County School District to review policies, make recommendations and respond to governing board information requests and make appropriate presentations.
- ◆ The Academic Affairs Division included: Office of ELearning, CSN Libraries, Curriculum and Scheduling, High School Partnerships, Office of Accreditation and Assessment, Centers for Academic Success, Office of Sponsored Projects, Office of Institutional Research, School of Advanced and Applied Technologies, School of Business, Hospitality and Public Services, School of Arts and Letters, School of Math and Science, School of Education, Behavioral and Social Sciences, School of Health Sciences, Division of Workforce and Economic Development.

SELECTED ACHIEVEMENTS:

- ◆ **NWCCU Accepted CSN's Fall 2018 Mid Cycle Self Evaluation Report**
 - ◆ As CSN's Accreditation Liaison Officer (ALO), CSN was successful in addressing three outstanding NWCCU Recommendations.
- ◆ **CSN's BSN Program was approved by the Board of Regents.**
- ◆ As **Direct Supervisor for the CSN Office of Sponsored Projects**, increased total grant management from \$7 million to \$11 million in 2018.

Interim Dean, School of Business, Hospitality and Public Services College of Southern Nevada

- ◆ Las Vegas, Nevada. 11/2012 – 6/2013.
- ◆ Provided leadership for faculty, directors, department chairs, program leaders, students, and staff within the School. Provided strategic direction, budget supervision and participated in the evaluation of faculty and staff. Worked to ensure channels of communication were maximized to improve overall efficiency and service to students, faculty and administration. Represented CSN to the community of service, and sought to maintain and continually improve the academic standards of all programs within the School. Supervised the Departments of Business Administration, Accounting, Criminal Justice and

Public Services – Law Enforcement Training Academy and Fire Science Program, and Hospitality, representing over 25 academic programs and serving approximately 10,000 students.

SELECTED ACHIEVEMENTS:

- ◆ Negotiated a transfer agreement with a Japanese higher education institution for the CSN Casino Management Program.
- ◆ **Bachelor of Applied Science, Fire and Emergency Services Administration**, was created and approved by the NSHE Board of Regents.

Department Chair, Business Administration

College of Southern Nevada

- ◆ Las Vegas, Nevada. 7/2009 – 1/2018, 1/2019 – 6/2019.
- ◆ Managed the Business Administration Department which includes: Business, Management, Marketing, Real Estate and Law Programs. Supervise all full and part-time faculty and classified staff. Responsible for program evaluation, curriculum, assessment, advising, budgeting and marketing. Responsible for the specialized accreditation compliance by the Accreditation Council for Business Schools and Programs.

SELECTED ACHIEVEMENTS:

- ◆ **Bachelor of Applied Science, Project Management Degree** was created and approved by the NSHE Board of Regents. Highest enrolled BAS degree program for CSN.
- ◆ **Resource Development**
 - ◆ Carl D. Perkins (yearly 2013-2019, approximately \$400,000)
 - ◆ Best Practice Visit to Silicon Valley
 - ◆ Elite Business Speakers Series
 - ◆ Faculty Professional Development Conference Travel and Presentations
 - ◆ Interactive Business Lab (IBL) – North Las Vegas - a high-tech, wi-fi, flipped classroom, completely mobile and customizable for practical business instruction and demonstrations.
 - ◆ Student laptops
 - ◆ Instructional Technology
 - ◆ Faculty Professional Development
 - ◆ CSN Equipment Request Funds
 - ◆ Department faculty laptops - \$30,000
 - ◆ Enhanced instructional technology for Charleston Campus (site of the future IBL) - \$40,000

EXPERIENCE – RESOURCE DEVELOPMENT/GRANTS

Workforce, Economic Development, and Innovation - Maintained \$15,243,000 in Grants and Contracted Revenue in 2024-2025

- ◆ Title V: **\$2,800,000** (9/2020 - 9/2025)
- ◆ Small Business and Entrepreneurship Development: **\$7,480,000** active grants (2024-2025)
- ◆ NTIA - Connecting Minority Communities Grant: **\$2,500,000** (3/2023 - 6/2025)
- ◆ NLV Nursing Skills Lab (LPN Program): **\$2,135,000** (2024-2025)
 - Congressman Horsford's Congressional Community Project: \$750,000
 - NSHE AB375 Nursing Expansion Grant: \$900,000
 - WINN Funds: \$485,000
- ◆ Mesquite Medical Assisting Program: **\$135,000** (2024-2025)
 - Frias Foundation Gift: \$135,000
- ◆ Mesquite HVAC Program: **\$193,000** (2024-2025)
 - Congressional Direct Spending Funds: \$91,000
 - Perkins Funding: \$102,000
- ◆ An indirect cost of 38% is charged to grants when applicable. Based upon my grant development with indirect costs (\$9,200,000), that is more than **\$3,496,000** in indirect funds going to CSN.

Small Business and Entrepreneurship Development (SBED): This self-supporting division is funded with over \$6 million in grants. The program has grown into three full time employees: SBED Director, NV Grow Coordinator, and SBED Data Analyst; 5 part time employees and 10 independent contractors, assisting 100's of minority small business owners. Within the past year, we have been awarded \$900,000 as part of the Clark County Digital Equity Project Consortium, launched the new \$3 million Silver State Capital Readiness Program with Access Capital and Urban Chamber of Commerce, the Henderson Small Business Assistance Program, \$150,000 a business incubator program with the City of Henderson, and I was selected by Blackstone to serve as the Blackstone/Launchpad HSI lead network lead.

- ◆ **Small Business and Entrepreneurship Development: \$6,230,000 active (\$2,020,963 now closed)**
 - ◆ **NV Grow: \$1,900,000 (7/2023 - 6/2025)**
 - ◆ **The Clark County Digital Equity Project: \$10,000,000 Consortium Award, CSN Sub-Award \$900,000 (1/2025 – 1/2029)**
 - ◆ National Telecommunications and Information Administration – Digital Equity Competitive Grant Program, \$250 million awarded to 24 organizations.
- ◆ **MBDA Silver State Capital Readiness Consortium: \$3,000,000 (9/2023 - 2/2027)**
 - ◆ **8/4/2024:** Special invite to Investing in America: Small Business announcement by Vice President Harris in Washington, DC
- ◆ **Blackstone Launchpad: \$400,000 (6/2021 - 9/2025)**
- ◆ **Blackstone Launchpad HSI Network Lead: \$30,000 (9/2023 - 9/2025)**
- ◆ **Closed:**
 - ◆ **SANDI: \$1,100,000 (3/2021- 9/2024)**
 - ◆ **City of Henderson: \$150,000 (9/2023 – 12/2024)**
 - ◆ **Clark County TEAP Program: \$1500/referral**
 - ◆ **MBDA: \$270,727 (9/2020 - 8/2021)**
 - ◆ **MBDA Supplement: \$500,236 (7/2021 - 6/2022)**

Title V Executive Sponsor

- ◆ Las Vegas, Nevada. 10/2020 – present.
- ◆ Directed the Title V grant application process and now oversee the management framework for the FY20 **\$2.8 million** award for the “El Mapa Matematico – The Math Map” project which supports supplemental instruction and renovated instructional spaces to improve student success rates in the gateway math courses.

Direct Supervisor – CSN Office of Sponsored Projects

- ◆ Las Vegas, Nevada. 12/2024 – present.
 - ◆ **\$35,000,000 in active grants.**
- ◆ Acting Executive Director 10/2018 – 1/2019.
 - ◆ 2018 Total Grant Management increase from \$7 million to \$11 million
 - ◆ Directly involved in the procurement, development, implementation, and accountability of the following grants:
 - State of Nevada Governor’s OSIT – STEM Impact Grant - \$1 million
 - State of Nevada Department of Education – ACE Pilot Grant - \$325,000
 - WINN Funds – POCUS Grant - \$317,000
 - Lumina – Pathways Work - \$275,000
 - Complete College America, Metro Momentum Pathways Region Technical Assistance Grant - \$450,000
 - SAMSHA – DHHS – Mental Health First Aid - \$51, 000
 - Carl D. Perkins – \$2.7 million
 - UNR Cooperative Extension – Food Insecurity Grant Development

Federal Grant Writing Experience

- ◆ Title V – Developing Hispanic Serving Institutions Program
- ◆ Title III Part F – Hispanic Serving Institution STEM and Articulation Program
- ◆ U.S. Department of Commerce
 - ◆ NTIA -Digital Equity Program
 - ◆ NTIA – Connecting Minority Communities
 - ◆ MBDA – Capital Readiness
- ◆ U.S. Department of Education – First in the World Program
 - ◆ Although not funded, became the foundation for the existing Customer Relationship Management (CRM) system implementation, MyCoyotePLAN at CSN.

EXPERIENCE – GOVERNMENT/COMMUNITY RELATIONS

Vice President of External Relations and Campus Operations – College of Southern Nevada

- ◆ Las Vegas, Nevada. 12/2024 – present.
- ◆ Provide strategic direction, oversight, and resource development to define, protect, and enhance the College's brand position; raise awareness of the College's unique attributes; and effectively engage stakeholders through community outreach and engagement and governmental liaison work at the local, state and federal level in support of key strategic goals.
- ◆ Registered Nevada Lobbyist for the 83rd Nevada Legislative Session.

Chair, Nevada System of Higher Education Hispanic Serving Institution (HSI) Task Force

- ◆ Las Vegas, Nevada. 10/2014 - present.
- ◆ Coordinate and lead collaborative interactions between the seven institutions of higher education in the State of Nevada. Report to the NSHE Chancellor and Board of Regents regarding HSI initiatives and opportunities to create partnerships and leverage resources amongst Nevada colleges and universities.
- ◆ Conduct government relations work as related to HSI and MSI issues by visiting with state and congressional leadership; work closely with external stakeholder organizations and networks who are vested in HSI and MSI matters. Visit with congressional leaders in Washington, D.C. on behalf of NSHE regarding educational initiatives and legislation.
- ◆ Present to the Board of Regents and other external stakeholders regarding NSHE HSI strategic goals, institutional HSI initiatives and HSI status.
- ◆ Liaison between NSHE and external national agencies such as the U.S. Department of Education, HACU, AHSIE and Excelencia for Education.

SELECT ACHIEVEMENTS:

- ◆ 5/7 NSHE Institutions are now HSI's (In 2015, CSN became the State of Nevada's first HSI)
- ◆ Over \$9 million in Federal funding for Title V HSI grants have been awarded to NSHE institutions (NSU - 2 Title V grants and CSN - 1 Title V grant).
- ◆ Have brought numerous national conferences and symposiums to Nevada for HSI/MSI professional development with national speakers and engagements.

Executive Sponsor, CSN Minority Serving Institution (MSI) and Hispanic Serving Institution (HSI) Initiatives

- ◆ Las Vegas, Nevada. 10/2012 - present.
- ◆ Manage and coordinate all HSI and MSI related activities with direct report to the President.
- ◆ Led the College of Southern Nevada to become the first federally designated eligible HSI in the State of Nevada.
- ◆ Development of a strategic plan and vision for HSI and MSI goals.
- ◆ Work collaboratively to lead the CSN HSI initiatives and task force work comprised of members the executive team, institutional research, OTS, counseling, advising, diversity and community affairs, public affairs, resource development, community stakeholders, faculty, and student leadership.

- ◆ Deliver media, radio and television interviews and frequent public speaker for internal and community events.
- ◆ Lead on grants associated with MSI/HSI status, such as Title V, Title III, and NSF – HSI Program.
- ◆ Conduct government relations work as related to HSI and MSI issues by visiting with state and congressional leadership; work closely with external stakeholder organizations and networks who are vested in HSI and MSI matters; liaison between CSN and external national agencies such as the U.S. Department of Education, HACU, AHSIE and Excelencia for Education.

Workforce/Government Strategy Lead – College of Southern Nevada

- ◆ Conduct outreach to external stakeholders, local and national business/industry leaders, elected officials, and community leaders for the purpose of fostering partnerships which advance the mutual mission of student success.
- ◆ Prepare and deliver formal presentations to governmental boards, legislative committees, and local councils.
- ◆ Coordinate events and convenings for federal, state and local elected officials at our CSN Campuses. Such events have included Official White House Campus Visits by: President Biden (7/16/2024), Vice President Harris (10/12/2024), White House Initiative on Hispanic Excellence (7/18/2024), White House Cybersecurity Director (8/9/2024), White House Initiative on Black Americans (12/4/2024). Members of the President's Cabinet such as, Secretary of Education, Secretary of Labor, and the Small Business Administrator.
- ◆ Procured and managed large convenings on our CSN campuses, such as national conferences, national summits, state-wide symposiums, and formal meetings. These events are wonderful opportunities for our students, faculty, and staff to engage with external stakeholders.

Government and Inter-Agency Contract Oversight

- ◆ CSN Office of Sponsored Projects
 - ◆ \$35,000,000 in active contracts (2024-2025)
- ◆ Small Business and Entrepreneurship Development Program
 - ◆ NV Grow:
 - UNR Co-Operative Extension (\$100,000/year)
 - Las Vegas Latin Chamber of Commerce (\$30,000/year)
 - Urban Chamber of Commerce (\$30,000/year)
 - Henderson Chamber of Commerce (\$30,000/year)
 - African Chamber of Commerce (\$30,000/year)
 - Asian Community Development Center (\$30,000/year)
 - ◆ Blackstone/Launchpad: (\$400,000/3 years)
 - ◆ Blackstone HSI Lead Addendum: (\$30,000/year)
- ◆ Las Vegas Fulfillment Fund MOU
- ◆ Department of Defense - MOU - Tuition Assistance
- ◆ Department of Defense – MOU - Nellis Air Force Base
- ◆ Closed:
 - ◆ UNLV Immigration Services Contract (closed Summer 2023)
 - ◆ Guinn Center for Public Policy Lease (closed Fall 2022)

EXPERIENCE – HIGHER EDUCATION ACCREDITATION

Northwest Commission on Colleges and Universities (NWCCU)

- ◆ CSN Accreditation Liaison Officer (ALO). 2/2018 – 1/2019.

Accreditation Council for Business Schools and Programs (ACBSP)

- ◆ Board of Directors (2023-present)
- ◆ Associate Degree Board of Commissioners (2018-2023)
- ◆ Accreditation Site Evaluator

EXPERIENCE – COLLEGE FACULTY/INSTRUCTIONAL

Professor and Director, Legal Study Programs

College of Southern Nevada

- ◆ Las Vegas, Nevada. 8/1997 - present.
- ◆ Tenured faculty member.
- ◆ Director 8/1997 – 1/2018.
 - ◆ Directed the A.A.S. and Certificate programs for Paralegal Studies. Oversaw all full and part-time law faculty. Responsible for program evaluation, curriculum, assessment, advising, budgeting and marketing. Responsible for American Bar Association Accreditation Guideline compliance.
- ◆ Teach online and traditional law courses such as: Introduction to Law, Beginning and Advanced Legal Research, Business Law, Ethics, Computerized Assisted Legal Research and manage the practical internship.
- ◆ Adjunct Faculty 8/1996 - 5/1997.

EXPERIENCE – LEGAL/CORPORATE

Contract Attorney - Law Offices of Andrew M. Leavitt

- ◆ Las Vegas, Nevada. 1/1999 – 1/2018.
- ◆ Assisted with legal work as needed. Contract legal work included: assistance with client communication, drafting legal documents, litigation preparation, verbal and written Spanish translation, assistance with client billing and collection.

Westlaw Account Manager

- ◆ Las Vegas, Nevada. 3/1995 - 11/1998. (Part-time 12/1998 - 3/1999.)
- ◆ Liaison between West Group and the State of Nevada.
- ◆ Managed, coordinated and conducted training sessions and provided legal research assistance for all accounts throughout the state. (Accounts included: federal and state government offices, federal and state judiciary and private firms.)

Federal Public Defenders Office – Law Clerk

- ◆ Tucson, Arizona. 5/1993 - 2/1995.
- ◆ Researched and drafted office memorandums, criminal motions and appellate briefs for the Ninth Circuit Court of Appeals.

Arizona Supreme Court - Administrative Office of the Courts – Law Clerk

- ◆ Phoenix, Arizona. 8/1994 - 12/1994.
- ◆ Edited the Arizona Courts Procedures Manual for the Clerks of the Court for limited and general jurisdictions and updated the Arizona Limited Jurisdiction Manual used as a bench book.

University of Arizona - Office of General Counsel - Internship

- ◆ Tucson, Arizona. 1/1994 - 5/1994.
- ◆ Assisted the University Attorneys with administrative matters and worked on university compliance issues with ADA and EEOC guidelines and position statements.

Criminal Prosecution Clinical at the Pima County Attorney's Office

- ◆ Tucson, Arizona. 8/1993 - 12/1993.
- ◆ Represented the State of Arizona in Pima County Justice Court in arraignment, pretrial conference,

bench and jury trial proceedings. (Cases handled: traffic violations, domestic violence, criminal damage, assault and D.U.I.'s.)

Jesus R. Romo-Vejar, Attorney at Law – Law Clerk

- ◆ Tucson, Arizona. 6/1992 - 12/1993.
- ◆ Research and drafted office memorandums and motions for state and federal court.
- ◆ Provided trial assistance and interviewed witnesses and clients.

Florence Immigrant and Refugee Rights Project - Internship

- ◆ Florence, Arizona. 1/1993 - 5/1993.
- ◆ Directly advocated for political refugees and other immigrants at the Federal INS Processing Center.

Judicial Clerkship for Superior Court Judge Fleischman of Pima County.

- ◆ Tucson, Arizona. 5/1992 - 8/1992.

SELECTED PROFESSIONAL HONORS

- ◆ Aspen Institute for Community College Excellence Rising Presidents Fellowship - 2021-2022.
- ◆ Registered Lobbyist for the 83rd Nevada Legislative Session – 2025.
- ◆ Society of Human Resource Management, Nevada State Council Member (1/2019 – present).
- ◆ Chair of the NSHE Hispanic Serving Institution Task Force (Fall 2014 – present).
 - ◆ CSN Lead on MSI/HSI initiatives (2012-present).
- ◆ Accrediting Council of Business Schools and Programs
 - ◆ Board of Directors (2023 – present).
 - ◆ Associate Degree Board of Commissioners (2018 – 2023).
 - ◆ President - Region 7 - Accreditation Council for Business Schools and Programs (2011 - 2012).
 - ◆ Accreditation Site Evaluator – Accreditation Council for Business Schools and Programs (2013 - 2014), (2016-2017).
- ◆ Lead for the Blackstone/Launchpad HSI Network (28 higher education institutions) (2023-present).
- ◆ Blue Ribbon Commission for a Globally Prepared Nevada – Appointed by State Superintendent of Education (October 2020 – October 2021).
- ◆ Accreditation Liaison Officer, Northwest Commission on Colleges and Universities (March 2018 – December 2019).
- ◆ American Council of Education, Southern Nevada Chair, Women in Higher Education Network (Fall 2013- present).
 - ◆ American Council on Education, Office of Women in Higher Education, Nevada State Network, College of Southern Nevada Institutional Representative (Spring 2009 – Fall 2013).
- ◆ Chair of the CSN Council of Chairs (July 2017 – January 2018).
- ◆ Las Vegas Metro Chamber of Commerce, Certificate of Recognition for Customer Service Excellence (2017).
- ◆ Leadership Las Vegas Class of 2015, Las Vegas Metro Chamber (2014 - 2015).
- ◆ Outstanding Service Award, College of Southern Nevada (Fall 2014).
- ◆ CSN Executive Leadership Institute (Fall 2011 - Spring 2012).
- ◆ Women of Excellence Award (Spring 2010).
- ◆ El Dorado Award for Outstanding Faculty Member (Fall 2009).
- ◆ Sabbatical Leave Award (Spring 2008).
- ◆ President's Outstanding Faculty Award 2004-2005, Community College of Southern Nevada.
- ◆ Outstanding Faculty Member 1999-2000, Board of Regents, UCCSN.
- ◆ Distinguished CCSN Citizen Award, Department of Business Administration, Community College of Southern Nevada (May 1999).

Graduate:

- ◆ Recipient of the Law College Valdemar Cordova Scholarship.
- ◆ Recipient of the Graduate College Fellowship for the University of Arizona.

Undergraduate:

- ◆ Regents Academic Fee Waiver Recipient for the University of Arizona.
- ◆ Summer Bridge and Peer Counselor for the Office of Minority Student Affairs.

RECENT FORMAL PRESENTATIONS

- ◆ HACU Annual Conference: CSN Leading Transformational Change (11/2024)
- ◆ ACCT Leadership Congress: Skill Building for the Future Workforce A System Approach to Workforce Development (10/2024)
- ◆ National HSI Week: Celebrating CSN's HSI Journey Symposium (9/2024)
- ◆ President's Hispanic Advisory Commission Meeting: Advancing Educational Equity, Excellence, and Economic Opportunity Board Meeting: NSHE HSI Initiatives (7/2024)
- ◆ Nevada Council on Minority Affairs: NV Grow Presentation (5/2024)
- ◆ Governor's Workforce Board – Barriers and Underserved Population Subcommittee: CSN Student Basic Needs (4/2024)
- ◆ SNV Forum – Education Subcommittee: CSN Legislative Priorities (4/2024)
- ◆ NACCE FundShift - Keynote: Breaking Barriers: Advancing Economic Mobility Through Community College Entrepreneurship (3/2024)
- ◆ Governor's Office of Workforce Innovation for New Nevada (GOWINN) Board Presentation: CSN Workforce Strategy (2/2024)
- ◆ NASPA Presentation: Community College Institute: Illuminating Purpose, Practice, and Pride (11/2023)
- ◆ Blackstone LaunchPad Directors Retreat: HSI Lead Presentation (10/2023)
- ◆ SNV Diversity Summit Presentation: NSHE HSI and MSI Data and Policy (10/2023)
- ◆ MBDA CRP Award: Investing in America: Small Business announcement by Vice President Harris in Washington, DC (8/2023)
- ◆ Latino Youth Leadership Conference (LYLC) Opening Higher Education Panel (7/2023)
- ◆ LatinX Graduation Ceremony - Keynote (5/2023)
- ◆ NACCE Fund Shift Conference - Keynote on SBED (5/2023)
- ◆ NSHE Special BOR Meeting - Multi-Campus (4/2023)
- ◆ NV Grow Bill Finance Committee Hearing Presentation – Grant Sawyer (3/2023)
- ◆ ACBSP Keynote Panelist - Deans Symposium - Las Vegas, NV (11/2022)
- ◆ NV Mining Association Board Meeting (11/2022)
- ◆ United Way – Hispanic Heritage Month Panel (10/2022)
- ◆ UNLV SNV Diversity Summit – President's Panel (10/2022)
- ◆ NV Grow Presentation and Tour for Sen. Dina Neal, GOED Dir. Michael Brown and LVGEA (9/2022)
- ◆ SNV Forum – Education Subcommittee – CSN Presentation (8/2022)
- ◆ Nevada Interim Joint Standing Legislative Committee on Education: NSHE HSI/MSI Student Impact (7/2022)
- ◆ Vegas Chamber - Leadership Las Vegas - Education Day (3/2022)
- ◆ Mesquite Works (1/2022)
- ◆ AFA NLV Campus Year-In-Review (1/2022)
- ◆ ACBSP Mid-Year Forum - COVID-19 Responses (2/2022)
- ◆ Sen. Cortez Masto Presentation - NLV Campus Updates (1/2022)
- ◆ Weekend College Presentation to Executive Cabinet (12/2021)
- ◆ NLV Early College Academy Presentation to Sen. Hammond's Workforce Council (10/2021)
- ◆ NSHE HSI/MSI Updates to BOR CDC (11/2021)
- ◆ NSHE HSI/MSI Updates to Executive Cabinet (10/2021)
- ◆ Blackstone Presentation to ASCSN (10/2021)
- ◆ Title V Presentation to Executive Cabinet (10/2021)
- ◆ AFA Multi-Campus Presentation (10/2021)
- ◆ NV Grow Presentation to OWINN and GOED (7/2021)

RECENT PROFESSIONAL DEVELOPMENT

- ◆ 15 hours/year of Continuing Legal Education credits required by the State Bar of Arizona.
- ◆ ACCT Legislative Summit (Washington, D.C.) – (2/2025)
- ◆ AACC WDI (San Diego, CA) – (1/2025)
- ◆ NSHE Government Affairs Retreat (Las Vegas, NV) – (12/2024)
- ◆ HACU Annual Conference (Aurora, CO) – (11/2024)
- ◆ ACCT Leadership Congress (Seattle, WA) – (10/2024)
- ◆ Blackstone LaunchPad Directors Retreat (NY, NY) – (10/2024)
- ◆ National Cybersecurity Education Colloquium (St. Louis, MO) – (10/2024)
- ◆ NSHE SNV Diversity Summit (Henderson, NV) – (10/2024)
- ◆ Vegas Chamber/LVGEA Fly-In (Washington, D.C.) – (9/2024)
- ◆ LVGEA Economic Perspective Summit (Las Vegas, NV) – (8/2024)
- ◆ Deshpande Entrepreneurship Conference (College Town, MA) – (6/2024)
- ◆ Covey 4DX Training (Las Vegas, NV) - (5/2024)
- ◆ ATD Student Success Data Summit (Las Vegas, NV) - (4/2024)
- ◆ HACU Capitol Forum (Washington, D.C.) – (4/2024)
- ◆ NACCE FundShift – Keynote (Tucson, AZ) – (3/2024)
- ◆ Latino Caucus Summit (Las Vegas, NV) – (2/2024)
- ◆ NSHE IDEA Retreat (Reno, NV) – (2/2024)
- ◆ ACCT Legislative Summit (Washington D.C.) – (2/2024)
- ◆ AACC WDI (New Orleans, LA) – (1/2024)
- ◆ LVGEA/Workforce Connections Workforce Summit – (12/2023)
- ◆ CAIE Conference (Las Vegas, NV) – (11/2023)
- ◆ NASPA Regional Conference (Las Vegas, NV) – (11/2023)
- ◆ Latino Higher Education Leadership Institute (Chicago, IL) – (10/2023)
- ◆ HACU Annual Conference (Chicago, IL) – (10/2023)
- ◆ NSHE SNV Diversity Summit - Hosted (Las Vegas, NV) – (10/2023)
- ◆ Blackstone Launchpad Directors Retreat (Dallas, TX) - (10/2023)
- ◆ ACBSP Board of Directors Meeting (Greenville, SC) – (9/2023)
- ◆ Vegas Chamber/LVGEA Fly-In (Washington, D.C.) - (9/2023)
- ◆ Covey Training (Las Vegas, NV) - (6/2023)
- ◆ ACBSP Annual Conference (Chicago, IL) - (6/2023)
- ◆ Covey Training (Las Vegas, NV) - (6/2023)
- ◆ NACCE Fund Shift Conference - Keynote Speaker (Coeur d'Alene, ID) - (5/2023)
- ◆ ACBSP Board of Directors Meeting (Kansas City, MO) - (4/2023)
- ◆ HACU Capitol Forum (Washington, D.C.) - (4/2023)
- ◆ AHSIE Conference (San Francisco, CA) - (3/2023)
- ◆ Covey 7 Habits Training (Las Vegas, NV) - (2/2023)
- ◆ AACC WDI (Palm Springs, CA) - (1/2023)
- ◆ HACU Annual Conference (San Diego, CA) - (10/2022)
- ◆ Blackstone Launchpad Directors Retreat (Las Vegas, NV) - (10/2022)
- ◆ White House Economic Summit (virtual) - (9/2022)
- ◆ Vegas Chamber/LVGEA Fly-In (Washington, D.C.) - (9/2022)
- ◆ NABITA Training (Las Vegas, NV) – (6/2022)
- ◆ HACU Capitol Forum (virtual) – (4/2022)
- ◆ AACC Annual Conference (NY) – (4/2022)
- ◆ AAHHE Annual Conference (NSC) – (3/2022)
- ◆ SHRM State Board Retreat (virtual) - (2/2022)
- ◆ WNC Best Practices Visit - Mobile Training Labs (Carson City, NV) - (2/2022)
- ◆ AACC WDI Conference (FL) – (1/2022)

- ◆ ESCALA: HSI Series w/ CSN and NSC (virtual) – (2021-2022)
- ◆ HACU International Session (virtual) – (10/2021)
- ◆ NSHE Student Leadership Conference (Las Vegas, NV) – (11/2021)
- ◆ SHRM Annual Conference (Las Vegas, NV) – (9/2021)
- ◆ HACU Annual Conference (virtual) – (10/2021)

ASSOCIATIONS AND MEMBERSHIPS

Professional:

- ◆ State Bar of Arizona
- ◆ Aspen Institute – Rising Presidents Fellow 2021-2022
- ◆ Blackstone LaunchPad Network Member
- ◆ Clark County Bar Association
- ◆ Las Vegas Latin Chamber of Commerce
- ◆ Mesquite Workforce Council
- ◆ Nevada Latino Bar Association
 - ◆ Past Vice President of Finance
- ◆ Society for Human Resource Management (SHRM)
 - ◆ Nevada State Council, College Connections Director (1/2022 – present).
 - ◆ Nevada State Council, Workforce Readiness Director (1/2019 – 12-2021).
- ◆ State of Nevada, Department of Business and Industry, Small Business Roundtable
- ◆ Urban Chamber of Commerce
- ◆ Vegas Chamber of Commerce
 - ◆ Leadership Las Vegas Alumna, Class of 2015, Las Vegas Metro Chamber of Commerce
- ◆ Educational Training Centers (ETC) Workforce Consortium
- ◆ State of Nevada, Department of Business and Industry, Small Business Roundtable

Academic:

- ◆ Accreditation Council for Business Schools and Programs (ACBSP)
 - ◆ Board of Directors (2023 - present)
 - ◆ Associate Degree Board of Commissioners (2018 – 2023).
 - ◆ Risk Assessment Committee (2017 – 2023).
 - ◆ Board Development Committee (Spring 2021).
 - ◆ Access Assessment Workshop Host, Las Vegas, NV (1/2019).
 - ◆ Region 7 Past-President
 - ◆ Accreditation Site Evaluator (2013-2014) (2016-2017).
 - ◆ Region 7 Conference Host, Phoenix, AZ (Spring 2012).
 - ◆ Region 7 Conference Host, Las Vegas, NV (Spring 2011).
 - ◆ Teaching Excellence Committee
 - ◆ Strategic Planning Committee
- ◆ American Association of Hispanic Higher Educators (AAHHE)
 - ◆ Annual Conference Host - NLV Campus – 3/023
- ◆ American Council on Education (ACE)
 - ◆ Chair, Nevada State, Women in Higher Education Network (Fall 2013 - present).
 - ◆ CSN Representative, Nevada Women in Higher Education Network (Fall 2009 - Fall 2013).
 - ◆ Co-Chaired the Annual ACE/OWHE Nevada Conference (Fall 2009).
- ◆ American Association of Community Colleges (AACC).
 - ◆ Future Presidents Institute
 - ◆ Future Leaders Institute
 - ◆ Workforce Development Institute
- ◆ Association of Chief Academic Officers (CAAO).
- ◆ Association of Community College Trustees (ACCT)
 - ◆ Hosted 2023 ACCT Leadership Congress
 - ◆ Legislative Summit 2024

- ◆ American Association of Paralegal Educators (AAfPE)
 - ◆ Pacific Regional Conference Host, Las Vegas, NV (Spring 2008).
- ◆ American Association of University Professors (AAUP)
- ◆ Alliance of Hispanic Serving Institution Educators (AHSIE)
 - ◆ Annual Conference Host, Las Vegas, NV (Spring 2017)
- ◆ Conference of the Americas on International Education (CAIE)
 - ◆ International Conference Campus Tour Host (Fall 2023)
- ◆ CCSD English Language Learners Advisory Committee (2023)
- ◆ Hispanic Association of Colleges and Universities. (HACU)
- ◆ Latino Network Board Member, City of Las Vegas (Spring 2015 – Spring 2020).
- ◆ National Association for Community College Entrepreneurship (NACCE) (Fall 2013 - present).
 - ◆ Keynote Speaker: FundShift (3/2024)
 - ◆ Keynote Speaker: FundShift (5/2023)
- ◆ Nevada Faculty Alliance

College of Southern Nevada (CSN)

- ◆ CSN President's Cabinet (2018 - present).
- ◆ CSN Executive Team (7/2019-present).
- ◆ CSN NLV Campus Management Team (7/1/2019 - present).
- ◆ NWCCU Recommendation #2 (Advising/Counseling) Co-Chair (1/2024 – present).
- ◆ CSN SEM Leadership Council (1/2021 - present).
- ◆ UPD Homeless Task Force (6/2023 - present).
- ◆ Institutional Advisory Council (IAC) ex officio (2019-present).
- ◆ Mesquite Workforce Council (1/2020 - present).
- ◆ Temporary CSN BIT Chair (6/2022 – 1/2024).
- ◆ CSN Budget Realignment Task Force (10/2022 – 10/2023).
- ◆ CSN Budget Reduction Task Force (1/2021-9/2022).
- ◆ COVID-19 Incident Management Team (7/2020 - 7/2022).
- ◆ CSN Workforce Strategy Task Force (3/2020 - 3/2021).
- ◆ CSN International Program Strategic Plan Steering Committee (2/2021).
- ◆ Women's Alliance
- ◆ Latino Alliance
- ◆ CSN Vice President Council (2018 – 2019).
- ◆ CSN Leadership Council (2018 – 2019).
- ◆ CSN Academic Leadership Team – Chair (2018-2019).
- ◆ CSN Academic Core Team – Chair (2018 – 2019).
- ◆ CSN President Search – Institutional Advisory Board Member (January 2018 – May 2018).
- ◆ CSN HSI Task Force – Chair (2012 – present).
- ◆ CSN Pathways Team (3/2019 – present).
- ◆ Advisory Boards
 - ◆ Business Administration Advisory Board Chair (Fall 2009 – present).
 - ◆ Paralegal Studies Advisory Board Chair (Fall 2006 – present).
- ◆ Strategic Futures Task Force, Mission, Vision Values Co-Chair (Fall 2015 – Fall 2017).
- ◆ Extended Leadership Council (2015 – 1/2018).
- ◆ Joint Collegiate Council (2009 – 1/2018).
- ◆ Council of Chairs (2009 – 2019).
 - ◆ Chair – Council of Chairs (Fall 2017 – 1/2018).
- ◆ Business Administration Department (2009 – 2019).
 - ◆ Chair - Curriculum Committee
 - ◆ Chair - DE Committee
 - ◆ Chair - Assessment Committee
 - ◆ Western Association of Food Chains (WAFC) Education Advisory Board (2009 - 2019).
- ◆ Faculty Selection Committee Chair and Committee Member (yearly).

- ◆ Faculty Senate Budget Committee (2016 - 2018).
- ◆ Grade Appeal Committee Chair (2015 - 2017).
- ◆ College Curriculum Advisory Committee for the School of Business, Hospitality and Public Services (Fall 2007 – Spring 2010).
- ◆ President’s Advisory Hispanic Committee. Co-Chair (Spring 2008 – Spring 2011).
- ◆ Retention Advisory Committee (Fall 2007 – Spring 2008).
- ◆ Tenure Committee – Library Department (Fall 2007).
- ◆ Tenure Committee – Paralegal Studies Program (Fall 2006).
- ◆ Department Curriculum Committee Chair (Fall 2002 – Fall 2003).
- ◆ Department Outcome Assessment Committee (Fall 2002).
- ◆ Special Hearing Committee (Fall 2001 – Spring 2002).
- ◆ Faculty Welfare Committee (Fall 2000 – Spring 2002).
- ◆ All College Assessment Committee (Fall 2000 – Spring 2001).
- ◆ Faculty Senator (Spring 1998 – Spring 2000).
- ◆ Faculty Handbook Committee (Summer 1999 - Spring 2000).
- ◆ Faculty Evaluation Committee (Fall 1999).
- ◆ Strategic Planning Committee (Spring 1998).
- ◆ Faculty Senate Re-Organization Committee (Fall 1997).

Community:

- ◆ Delta Academy Board Member (2019 – 2021).
- ◆ Girl Scouts of Southern Nevada
 - ◆ Troop #34 – Parent Member (2013 – 2021).
 - ◆ GSSNV Board Member (2015 – 2017).
- ◆ Executive Committee Member (2016 – 2017).
- ◆ Junior Vegas Golden Knights Organization (2017 -2020).
- ◆ Parent Teacher Organization Board Member, Our Lady of Las Vegas School (2010 –2013).

Graduate:

- ◆ Arizona/Sonora Judicial Relations Project
 - ◆ Law and Judiciary Sub-Committee
- ◆ Minority Law Student Association
- ◆ Phi Alpha Delta Law Association
- ◆ Arizona Border Rights Coalition
- ◆ Tucson/Pima County Community Profile Hispanic Task Force
 - ◆ Co-Chairperson for the Justice and Education Committees
- ◆ Spanish Tutor for a County Public Defender

Undergraduate:

- ◆ Student Recruiter for the Office of Admissions
- ◆ Political Science Internship for U.S. Senator Dennis DeConcini
- ◆ Peer Group Leader for New Start Summer Programs
- ◆ Sigma Kappa National Sorority
 - ◆ President
 - ◆ Vice President of Membership
 - ◆ National Convention Delegate
- ◆ University of Arizona Honors Program
 - ◆ Honors Student Association
 - ◆ Honors Student Planning Board
 - ◆ Vice Chairperson for Student Relations
 - ◆ Vice Chairperson for Administrative Relations
 - ◆ Faculty-Student Dialogue Participant
 - ◆ Honors Forum Luncheon
- ◆ Intramurals (Volleyball and Tennis)

LANGUAGES

- ◆ English and Spanish.
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PUBLICATIONS

- ◆ NACCE Community College Entrepreneurship – Mastering Tools for Innovation - Member Spotlight, highlighting outstanding individuals that exemplify and promote entrepreneurial mindset or action.



NACCE Quarterly
Journal - 2024.pdf

- ◆ American Association of Community Colleges – Community College Daily – Future Leaders and Future Presidents Institute. 5/2024 (<https://www.ccdaily.com/2024/05/laying-the-groundwork-for-future-presidents-leaders/>)

- ◆ “Two Latinas Making History: Leading Transformational Change in Higher Education,” Latin Chamber of Commerce Magazine, November 2020.



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